

ANNOUNCEMENT**BOARD OF DIRECTORS**

Eurobank S.A. (hereinafter “Eurobank” or the “Bank”) announces that its Board of Directors, at its meeting held on 20 March 2026, appointed Ms. Alexandra Reich as an independent non-executive member, in replacement of the resigned independent non-executive member Mr. Jawaid Mirza, his resignation being effective as of 27 June 2025, for a term equal to the remaining term of the resigned member, expiring on 23 July 2027 and extended until the expiry of the period within which the Annual General Meeting for the year 2027 is convened.

Ms. Alexandra Reich is currently a non-executive member of the Board of Directors of ING Group and a board member of Cellnex Telecom and Delta Fiber. She brings more than 20 years of international executive leadership experience across telecommunications and technology-driven organisations, including Chief Executive Officer and Group leadership roles within the Telenor Group and senior leadership positions at Swisscom. In these capacities, she led large-scale operational turnarounds, digital and technology transformation programmes and complex organisational restructurings, delivering measurable improvements in performance and shareholder value. She has extensive experience in strategy execution, capital allocation, technology and digital innovation, stakeholder and investor engagement, and governance at listed multinational organisations.

With the appointment of Ms. Alexandra Reich, the representation of women on the Bank’s Board of Directors is further enhanced, reinforcing the Bank’s commitment to Board diversity in accordance with the provision of the Bank’s Board Diversity Policy, which has been adopted based on the current European and Greek legal and regulatory framework, as well as international corporate governance best practices.

Finally, the appointment of Ms. Alexandra Reich will be announced at the next General Meeting of the Bank’s Shareholders, which will also decide on Ms. Reich’s definitive appointment as independent non-executive member for the remaining term of office of the resigned independent non-executive member, while the review process of the new member by the Single Supervisory Mechanism of the European Central Bank has already been initiated, in accordance with the applicable legislative and regulatory framework.