EUROBANK

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PRESS RELEASE

Eurobank invests in the future of leadership through its partnership with INSEAD

- **More than 100 executives have already participated in two tailored development programmes**
- **Event marks the launch of the Eurobank Leadership Development Programme (LDP) alumni community**

Eurobank is investing in leadership development and innovation through its partnership with **INSEAD**, one of the world's leading business schools. Since the partnership began in November **2024**, **more than 100 executives across the Group** have participated in two specially designed programmes, gaining access to international expertise and new approaches to leadership and innovation. **The initiative forms part of the Bank's long-term commitment to developing its people, with further activities envisaged in line with the Group's evolving needs and strategic priorities.**

The partnership brings together INSEAD's international academic expertise and Eurobank's business priorities through two complementary programmes: the **Leadership Development Programme (LDP)**, designed for members of the Group's management and focused on leadership, innovation and transformation; and **Building Eurobank's Innovating Engine**, aimed at fostering a shared culture of innovation and supporting the development of modern products and services. Two LDP cohorts have been completed, with executives from **Greece**, **Cyprus** and **Bulgaria** taking part, along with the first cohort of Building Eurobank's Innovating Engine.

From learning to ongoing collaboration

The **LDP Alumni Kick-off Event**, held on Friday, 23 October 2026, at the Athens Marriott Hotel, provided a further opportunity to build on the partnership. Bringing together alumni from the first two LDP cohorts and members of Eurobank's management, the event marked the launch of the Eurobank LDP alumni community, aimed at encouraging ongoing knowledge sharing, collaboration and the application of skills developed through the programme.

During the event, Chengyi Lin, **Affiliate Professor of Strategy at INSEAD**, discussed how artificial intelligence is changing the banking industry and the challenges of organisational transformation. Franklin Vrede, **Adjunct Professor of Organisational Behaviour at INSEAD**, highlighted the value of peer coaching as a means of sharing experience and addressing real-world leadership challenges. Golfo Agapitou, **Head of People Talents at Eurobank**, presented plans for the development of the LDP Alumni Leadership Platform, with the aim of sustaining and building on the knowledge and momentum generated through the programme.

Commenting on the broader significance of the partnership, **Natassa Paschali, Group Chief Human Resources Officer at Eurobank**, said: "At Eurobank, developing our people is a longstanding priority and an integral part of our strategy. We believe effective leadership requires continuous development, foresight and the ability to respond to new challenges. Our partnership with INSEAD, one of the world's leading business schools, reinforces our commitment to investing in modern leadership and innovation capabilities. It gives our executives access to international best practices, new perspectives and the tools to navigate complex change, while fostering a culture of collaboration, strategic thinking and continuous learning that supports Eurobank's long-term growth.".

Sameer Hasija, Dean of Executive Education & Dean of the Asia Campus at INSEAD, commented: "We are delighted to continue our collaboration with Eurobank, as it invests in developing the leadership and innovation capabilities needed for a changing business environment. What makes this partnership particularly valuable is the way we bring together INSEAD's global perspective and academic expertise with Eurobank's real business challenges, creating learning experiences that are relevant, practical and designed for application. We look forward to continuing our work together to support Eurobank's leaders and its ambition to create value for its customers and stakeholders."._