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PRESS RELEASE

2026 GROWTH AWARDS | Honoring the pioneers who are redefining the boundaries of growth for the 9th consecutive year

Eurobank and Grant Thornton awarded for the 9th year in a row six (6) Greek companies that have set the standard for excellence and innovation, redefining the rules of business and proving that growth occurs when companies push beyond the boundaries of the status quo.

The **6 Growth Winners** are selected based on their overall business performance, strategic direction, growth potential, and contribution to the development of the Greek economy. The results were announced by the **Chairmen of the 2026 Growth Awards Award Committee**, Mr. George P. Zanias, **Chairman of the Board of Directors of Eurobank**, and Mr. Vassilios Kazas, **Managing Partner of Grant Thornton**.

This year's **Growth Winners** were recognized for their **ability to shape new growth strategies and boldly transform traditional practices into opportunities for sustainable progress in an environment of escalating international challenges**.

The 2026 Growth Winners are:

- **ANFARM HELLAS S.A.**
- **Asso.subsea**
- **KAPACHIM S.A.**
- **KOTRONIS PACKAGING**
- **PINDOS APSI**
- **NUMAN**

As part of the continuous development and strengthening of the **Growth Awards** institution, the **Nomination Committee** proposed this year the introduction of an **Honorary Distinction**, aiming to highlight **long-standing business excellence**. This initiative complements the institution by recognizing companies that serve as benchmarks for strategic consistency, sustainable growth, and long-term contribution to the broader business community and the Greek economy. The recipient was selected following an evaluation of financial performance and key qualitative criteria by the members of the **Award Committee**.

This year's **Honorary Distinction** was awarded to:

- **HELLENIC SUPERMARKETS SKLAVENITIS**

recognized for its consistent growth trajectory, the quality of its products and services, and the long-standing trust it has built within the Greek market.

The **Growth Awards 2026** which took place today, Tuesday, March 3, 2026, at the Megaron – The Athens Concert Hall was honored by the presence of **the Vice President of the Government**, Mr. Kostis Hatzidakis. In addition, **more than 2,000 representatives of the State and the business and academic communities**, as well as executives from Eurobank and Grant Thornton attended the event.

During the ceremony's opening remarks, **the Chairman of the Board of Directors of Eurobank, Mr. George P. Zanias** pointed out: "For the ninth year in a row, the Growth Awards have served as a reliable benchmark for Greek entrepreneurship, showcasing the significance of innovation and dedication to business excellence in an

era of significant turbulence and challenges. By remaining committed to a philosophy of developmental innovation, this year's Growth Winners are paving the way for a model of progress that transcends established norms and traditional rules, shaping new perspectives for future growth. Eurobank stands firmly alongside healthy, innovative entrepreneurship that contributes substantially to the sustainable development of the Greek economy and society."

Commenting on this year's event, **Mr. Vassilios Kazas, Managing Partner of Grant Thornton Greece, stated:** "Through the Growth Awards institution, business excellence and creative boldness are consistently highlighted. This initiative honors companies that transform vision into action, innovation into competitive advantage, and challenges into opportunities for sustainable advancement. These distinctions reflect the momentum of a Greece that evolves, invests in knowledge and collaboration, and confidently strengthens its role within the international business environment."

As part of the event, Grant Thornton presented its annual survey on Greek entrepreneurship, outlining the expectations, priorities, and challenges faced by Greek businesses in today's economic environment. The findings highlight, among other things, the importance of growth strategies, investments, innovation, and adaptability as key drivers of sustainable progress and enhanced competitiveness.

The thematic panel entitled "**Reigniting Growth: Unlocking Productive Investment**" focused on contemporary challenges and prospects for boosting investment activity and shielding the growth momentum of the Greek economy. The panel included Messrs. Kostis Hatzidakis, **Vice President of the Government**, Spyros Theodoropoulos, **Chairman of SEV – Hellenic Federation of Enterprises, Chairman & CEO of BESPOKE SGA HOLDINGS S.A.**, Fokion Karavias, **CEO of Eurobank** and Vassilios Kazas, **Managing Partner of Grant Thornton**. The discussion was coordinated by Dr. Nikolaos V. Karamouzis, **President of Grant Thornton Consulting**.

During the discussion, the participants highlighted the critical importance of accelerating productive investment, strengthening competitiveness, and leveraging innovation as a driver of sustainable growth. Emphasis was placed on the cooperation between the public and private sectors, the stability of the institutional and financial framework and the creation of conditions that encourage long-term business planning. All interventions emphasized the need to adopt a modern development model based on investment, innovation, and institutional continuity. A model that is shaped and promoted by companies that dare to go beyond established norms.

The awards were presented by the **20-member 2026 Growth Awards Award Committee** which is composed of **prominent business community representatives**. Shortly before the presentation of the awards, an artistic introduction inspired by this year's Growth Awards message "**Bending the Norm**" was presented. The event, which was also live-streamed online, was coordinated by the journalists Ms. Maria Sarafoglou and Mr. Ntinos Siomopoulos.

The evaluation process and selection of winners

The **Nomination Committee** and the **Award Committee** of the Growth Awards successfully completed the second and third phases of the evaluation process, leading to the selection of the 6 Growth Winners, in accordance with the procedures and criteria set out in the official Call for Entries.

The path to the final stage of the Awards includes the selection of **20 Growth Pioneers** by the Nomination Committee, recognized for their business vision and innovative strategies, followed by the final selection of the 6 Growth Winners by the Award Committee.

The evaluation process is carried out in three (3) phases:

- During Phase A, data are collected and analyzed from the published financial statements of **more than 8,000 companies** operating in Greece, based on specific financial indicators.
- During Phases B and C, shortlisted companies that submitted applications are assessed based on predefined qualitative criteria, leading to the final selection of the 6 winning companies (Growth Winners), one (1) of which comes from the **Start-Up / Scale-Up category**.

The Growth Awards continue to set the standard for Greek entrepreneurship, which is evolving and investing to shape the country's new development footprint.