

## PRESS RELEASE

### Eurobank included in the Bloomberg Gender-Equality Index (GEI)

#### Supporting Women – Creating a corporate culture of equality



Eurobank is included in the [2022 Bloomberg Gender Equality Index \(GEI\)](#), a modified market capitalization-weighted index that aims to track the performance of public companies committed to transparency in gender-data reporting. This reference index measures gender equality across five pillars: female leadership & talent pipeline, equal pay & gender pay parity, inclusive culture, anti-sexual harassment policies, and pro-women brand.

Eurobank records a high female employment rate -over **60%**- and its inclusion in the **2022 Bloomberg GEI** is an indication of the Group's Commitment to support the career of its female employees as well as its focus on implementing the ESG criteria (Environmental, Social, Governance) throughout its operational structure.

**Eurobank's Group CHRO, Natassa Paschali**, commented: *"We are very proud of Eurobank being one of 418 companies worldwide along with the 5 Greek companies included in the international Bloomberg Gender Equality Index. We implement a dynamic, multi-level strategy to strengthen the framework in which women employees can unleash their potential, providing in practice, actually equal opportunities for professional development and advancement. With the constant pursuit of strengthening and cultivating the skills of all our employees, we keep enriching our supportive initiatives for families and we stand by working women in their effort to combine different roles in their personal and professional lives."*

Eurobank implements high standards of professionalism and policies against discrimination and exclusion aiming at an open working environment for all in respect to diversity and individual rights. It provides access to senior management positions, equal opportunities for personal and professional development, equality in salary criteria and meritocracy during evaluation and reward. Eurobank's recent initiative "**Women In Banking**" (**Women Leadership Acceleration Mentoring Program**) indicates the Bank's commitment to create creating an effective corporate culture of inclusion. "Women In Banking" is a women-to-women mentoring program aiming in developing modern leadership skills for women employees enabling them to overcome obstacles or perceptions that limit their professional development, paving the way for strengthening their position in the Group.

The 2022 Bloomberg Gender-Equality Index (GEI) includes **418** companies across **11** sectors, headquartered in **45** countries and regions **worldwide**. Among them **five (5) are Greek**. The GEI index highlights gender-related practices and policies in public companies, and is one of the most important sources of information for the international investment community concerning the ESG criteria (Environment, Society and Corporate Governance).