PROXY

FOR THE GENERAL MEETING OF THE SHAREHOLDERS OF EUROBANK ERGASIAS S.A. **ON 31 JANUARY 2020**

The un	ndersigned Shareholder of Eurobank Ergasias S.A.			
	/ Company Name			
	ss / Registered Office			
	y card number/Company's Register Num. Ione number			
	er of shares/voting rights			
	vestor Share			
DSS Se	ecurities Account			
Operat				
	of the legal entity's representative who signs the form (completed by legal entiti v authorize, empower and direct ^{(1), (2), (3)}	es only)		
	1. Mr. G. Zanias	2. Mr. F. Karavias		
	3. Mr. S. Ioannou	4. Mr. Th. Kalantonis		
	5. Mr. K. Vassiliou	6. Ms. K. Kallimani		
	The above are directors and officers of the Bank. In case your proxy is one or many the appropriate box «For»/ «Against»), the proxy will have to abstain.	ore of the above and no sp	ecific written voting instruc	tions are given (i.e. by
7				
/				
8				
9				
Note: 1	In case your proxy is any of the above (7-9) and no specific voting instructions a	are provided, your proxy wil	vote as s/he thinks fit. In	case vour proxy be a
	er of the BoD or an employee of the Bank and no specific written voting instructi			
proxy v	will have to abstain.			
S.A. (t adjour	resent me / the Legal Entity ⁽⁴⁾ , acting each one separately or jointly-(for paper proche "Bank") to be held on Friday, 31 January 2020, at 10:00 a.m., at "Bodossan ment thereof and to vote in my name and on my behalf / in the name and or owned by me / the Legal Entity ⁽⁴⁾ on the Record Date, taking any and all necess	ikis Foundation Building (Jo n behalf of the Legal Entity	hn S. Latsis Hall)", 20 Am	alias Av., Athens, or any
		FOR	AGAINST	ABSTAIN
ALL IT	TEMS ON THE AGENDA	FOR	AGAINST	ABSTAIN
ALL IT	TEMS ON THE AGENDA			
	TEMS ON THE AGENDA ITEMS ON THE AGENDA			
or:	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of Association of the Beneficiary. Granting of authorizations.	FOR	AGAINST	ABSTAIN
or:	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of	FOR	AGAINST	ABSTAIN
or:	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of Association of the Beneficiary. Granting of authorizations. Amendment of the Articles of Association of the Bank, with amendment, addition and renumbering of its articles, aiming to a) its harmonization with Law 4548/2018 and b) its adjustment as a result of the hive down of banking activity sector by amending the object and the corporate name	FOR	AGAINST	ABSTAIN
or:	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of Association of the Beneficiary. Granting of authorizations. Amendment of the Articles of Association of the Bank, with amendment, addition and renumbering of its articles, aiming to a) its harmonization with Law 4548/2018 and b) its adjustment as a result of the hive down of banking activity sector by amending the object and the corporate name of the Bank. Granting of authorizations.	FOR	AGAINST	ABSTAIN
or:	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of Association of the Beneficiary. Granting of authorizations. Amendment of the Articles of Association of the Bank, with amendment, addition and renumbering of its articles, aiming to a) its harmonization with Law 4548/2018 and b) its adjustment as a result of the hive down of banking activity sector by amending the object and the corporate name of the Bank. Granting of authorizations. Announcement of the election of new non-executive members of the	FOR	AGAINST	ABSTAIN
or: 1 2 3 Any re	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of Association of the Beneficiary. Granting of authorizations. Amendment of the Articles of Association of the Bank, with amendment, addition and renumbering of its articles, aiming to a) its harmonization with Law 4548/2018 and b) its adjustment as a result of the hive down of banking activity sector by amending the object and the corporate name of the Bank. Granting of authorizations. Announcement of the election of new non-executive members of the Board of Directors.	FOR	AGAINST	ABSTAIN
or: 1 2 3 Any re	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of Association of the Beneficiary. Granting of authorizations. Amendment of the Articles of Association of the Bank, with amendment, addition and renumbering of its articles, aiming to a) its harmonization with Law 4548/2018 and b) its adjustment as a result of the hive down of banking activity sector by amending the object and the corporate name of the Bank. Granting of authorizations. Announcement of the election of new non-executive members of the Board of Directors. Election of members to the Audit Committee.	FOR	AGAINST	ABSTAIN
or: 1 2 3 4 Any re	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of Association of the Beneficiary. Granting of authorizations. Amendment of the Articles of Association of the Bank, with amendment, addition and renumbering of its articles, aiming to a) its harmonization with Law 4548/2018 and b) its adjustment as a result of the hive down of banking activity sector by amending the object and the corporate name of the Bank. Granting of authorizations. Announcement of the election of new non-executive members of the Board of Directors. Election of members to the Audit Committee.	FOR	AGAINST	ABSTAIN
or: 1 2 3 Any re	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of Association of the Beneficiary. Granting of authorizations. Amendment of the Articles of Association of the Bank, with amendment, addition and renumbering of its articles, aiming to a) its harmonization with Law 4548/2018 and b) its adjustment as a result of the hive down of banking activity sector by amending the object and the corporate name of the Bank. Granting of authorizations. Announcement of the election of new non-executive members of the Board of Directors. Election of members to the Audit Committee.	FOR	For information	ABSTAIN
or: 1 2 3 Any re	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of Association of the Beneficiary. Granting of authorizations. Amendment of the Articles of Association of the Bank, with amendment, addition and renumbering of its articles, aiming to a) its harmonization with Law 4548/2018 and b) its adjustment as a result of the hive down of banking activity sector by amending the object and the corporate name of the Bank. Granting of authorizations. Announcement of the election of new non-executive members of the Board of Directors. Election of members to the Audit Committee.	FOR	For information	ABSTAIN
or: 1 2 3 Any re	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of Association of the Beneficiary. Granting of authorizations. Amendment of the Articles of Association of the Bank, with amendment, addition and renumbering of its articles, aiming to a) its harmonization with Law 4548/2018 and b) its adjustment as a result of the hive down of banking activity sector by amending the object and the corporate name of the Bank. Granting of authorizations. Announcement of the election of new non-executive members of the Board of Directors. Election of members to the Audit Committee.	FOR	For information	ABSTAIN
or: 1 2 3 Any re	ITEMS ON THE AGENDA Hive down of banking activity sector of "Eurobank Ergasias S.A." ("the Bank") with the incorporation of a new company ("the Beneficiary") and approval of the Draft Demerger Deed. Approval of the Articles of Association of the Beneficiary. Granting of authorizations. Amendment of the Articles of Association of the Bank, with amendment, addition and renumbering of its articles, aiming to a) its harmonization with Law 4548/2018 and b) its adjustment as a result of the hive down of banking activity sector by amending the object and the corporate name of the Bank. Granting of authorizations. Announcement of the election of new non-executive members of the Board of Directors. Election of members to the Audit Committee.	FOR	For information	ABSTAIN

to have been appointed.

2 The proxy could be either a natural person or a legal entity.

3 Relevant information on voting by proxy is included in the Notice of the General Meeting.

^a Relevant information on voting by proxy is included in the Notice of the General Meeting.

^a Delete as appropriate.

^b If you choose just one way, please delete as appropriate. In case more than one proxies are appointed capable to act in both ways (separately or jointly), and more than one has come to attend the General Meeting, priority is given to the proxy appearing in the General Meeting first.

^c Please mark the appropriate box with a √.